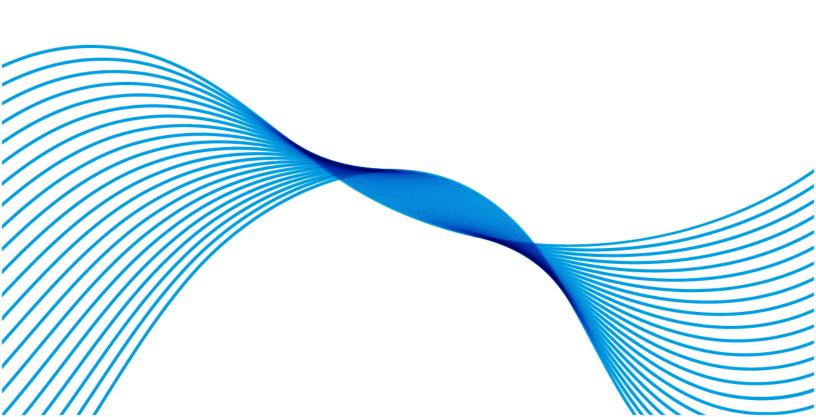
## **PRI** Principles for Responsible Investment

## PUBLIC TRANSPARENCY REPORT

2023

## Delancey

Generated 15-12-2023



# About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2023 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

# Disclaimers

## **Responsible investment definitions**

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

## Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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# **SENIOR LEADERSHIP STATEMENT (SLS)**

## SENIOR LEADERSHIP STATEMENT

## SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

### Section 1. Our commitment

Why does your organisation engage in responsible investment?

• What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

We have the fiduciary duty to act in the best interests of our clients, which is why we integrate ESG factors into our investment, development, and asset management process. Beyond our fiduciary duty, we have the responsibility and opportunity to influence numerous environmental and social aspects through our investment and asset management approach. The real estate industry is known for its emissions intensity and impact on communities and individuals, and therefore we believe it is our responsibility to analyse, consider, and act on ESG risks, opportunities, and impacts as a core part of the work that we do.

We look at Responsible Investment through four pillars: value creation, risk mitigation, positive contribution and investor alignment. In other words, our Responsible Investment strategy encompasses ESG integration and asset level improvements, stewardship and advocacy, ESG upskilling, reporting and regulatory compliance, as well as aligning with investors ESG needs (e.g., specific exclusion policies). We have set commitments on Net Zero Carbon as well as asset specific sustainability action plans that contain more detailed commitments. We will continue to define our commitments on other ESG topics in the coming year.

### Section 2. Annual overview

Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.

Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):

- refinement of ESG analysis and incorporation
- stewardship activities with investees and/or with policymakers
- collaborative engagements
- · attainment of responsible investment certifications and/or awards



We consider climate change related physical and transition risks, and mitigation opportunities the most material issue to our organisation and assets. This is predominantly due to regulatory requirements, stakeholder expectations, market sentiment, and the link between value and impact. During the reporting year, we have looked at addressing this topic through various workstreams: (1) Skills and education - whereby our employees are provided with training to learn how climate related factors may be relevant for their role, and therefore empowering them to consider these in their day-to-day activities. This looks different for e.g., the Investment team versus the Development team; (2) Investment process - all potential investments are evaluated for their physical climate risk exposure and energy efficiency performance among other factors before the investment decision is made; (3) Asset Management - all assets are in the process of having implemented a sustainability action plan as part of the business plans, which includes improvements to reduce the energy intensity and emissions of the asset, while we are in the process of setting Net Zero targets, but have not yet done so for all assets; (4) Development - for development or refurbishment type assets, Whole Life Carbon is considered and actions are taken to keep the emissions as low as possible to reduce embodied carbon; (5) Data Management and Reporting - we have implemented an ESG data software which helps us track and report on Scope 1, 2 and 3 emissions over time; (6) Corporate Footprint - we have measured our corporate emissions and are now working on creating a reduction strategy; (7) Industry Collaboration - whilst we have not formally signed up to any industry group commitments, we are working on this and will be able to report on this in the next reporting cycle.

In the previous reporting period, we completed a review our Responsible Investment processes, identified gaps and took action to strengthen our internal processes, and updated our Responsible Investment Policy as a result. We now have a clearer approach to RI across our funds and throughout the firm, which allows us to improve how we communicate it externally to our stakeholders. The year saw exciting opportunities through successfully taking over new fund mandate for a pension fund, with a clear focus on delivering sustainability improvements and transparency and launching our DV5 fund, which is an Article 8 fund under SFDR. This growth in our business also prompted us to grow our internal Responsible Investment team through hiring an ESG Director to support the implementation of improvements to our firm-wide practices alongside our Responsible Investment Director and external ESG consultants. We look forward to continuing formalising our firm-wide ESG targets and publishing our first Sustainability Report in due course.

#### Section 3. Next steps

What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

In the next two years, we have specifically committed to further defining and reporting on our progress towards Net Zero goals through the utilisation of software to measure emissions reductions and action plans. Through improved data collection of Scope 1, 2 and 3 emissions, and data automation (where possible), more accurate emissions reduction targets will be set for all assets. We understand the value of a robust data collection and measurement function to demonstrate the impacts of initiatives we are seeking to deploy in pursuit of decarbonisation pathways. Consequently our efforts will be targeted to that outcome.

We are working towards voluntarily reporting in line with TCFD to further improve the transparency around our Net Zero commitment, disclose climate-related risks, and analyse various climate scenarios. There are clear linkages between both emergencies, climate and ecological, so we are targeting steps towards a nature positive approach to our stewardship with biodiversity and resource scarcity in more immediate focus.



In the coming years, we will also actively continue driving collaboration across operational businesses in the fund and engaging with key actors and industry groups to further strengthen the performance on sustainability in the UK real estate industry. Our framework around social value is still evolving across our funds, and we will specifically focus on creating a clearer approach to capturing social KPIs and reporting on progress and impacts more consistently throughout our organisation.

#### Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name

Stafford Lancaster

Position

Chief Investment Officer (CIO)

Organisation's Name

Delancey

#### A

'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'. • B

## **ORGANISATIONAL OVERVIEW (OO)**

## **ORGANISATIONAL INFORMATION**

### **REPORTING YEAR**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 1	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?



	Date	Month	Year
Year-end date of the 12-month period for PRI reporting purposes:	31	03	2023

## SUBSIDIARY INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2	CORE	N/A	00 2.1	PUBLIC	Subsidiary information	GENERAL

### Does your organisation have subsidiaries?

(A) Yes

• (B) No

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2.1	CORE	00 2	00 2.2	PUBLIC	Subsidiary information	GENERAL

Are any of your organisation's subsidiaries PRI signatories in their own right?

• (A) Yes

(B) No

## **ASSETS UNDER MANAGEMENT**



## ALL ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 4	CORE	00 3	N/A	PUBLIC	All asset classes	GENERAL
What are your t	otal assets under man	agement (AUM) at	the end of the r	eporting year, a	as indicated in [OO 1	]?
		USD				
including subs excluding the	AUM subject to visory, custody, or	US\$ 1,686,275,42	8.00			
PRI signatorie and excluded	ibsidiaries that are es in their own right from this s indicated in [OO	US\$ 0.00				
	ect to execution, ody, or research	US\$ 7,477,230,24	9.00			

## **ASSET BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5	CORE	00 3	Multiple indicators	PUBLIC	Asset breakdown	GENERAL

### Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

	(1) Percentage of Internally managed AUM	(2) Percentage of Externally managed AUM
(A) Listed equity	0%	0%
(B) Fixed income	0%	0%



(C) Private equity	0%	0%
(D) Real estate	>75%	0%
(E) Infrastructure	0%	0%
(F) Hedge funds	0%	0%
(G) Forestry	0%	0%
(H) Farmland	0%	0%
(I) Other	0%	0%
(J) Off-balance sheet	0%	0%

## ASSET BREAKDOWN: INTERNALLY MANAGED REAL ESTATE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 RE	CORE	00 5	N/A	PUBLIC	Asset breakdown: Internally managed real estate	GENERAL
Provide a furthe	r breakdown of your	internally manage	d real estate Al	UM.		
(A) Retail		>0-10%				
(B) Office		>0-10%				
(C) Industrial		>0-10%				
(D) Residentia	ıl	>50-75%				
(E) Hotel		0%				
(F) Lodging, le	eisure and recreation	0%				
(G) Education		>0-10%				



(H) Technology or science	0%
(I) Healthcare	0%
(J) Mixed use	>0-10%
(K) Other	>0-10%

(K) Other - Specify:

Real Estate Debt, Life Sciences / Alternative / Retail Warehousing.

## **GEOGRAPHICAL BREAKDOWN**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 7	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL

How much of your AUM in each asset class is invested in emerging markets and developing economies?

### AUM in Emerging Markets and Developing Economies

(G) Real estate	(1) 0%
	(_) • · · ·

## STEWARDSHIP

### **STEWARDSHIP**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?



	(6) Real estate
(A) Yes, through internal staff	
(B) Yes, through service providers	
(C) Yes, through external managers	
(D) We do not conduct stewardship	o

## **ESG INCORPORATION**

## **INTERNALLY MANAGED ASSETS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions		
(J) Real estate	۲	0		



## **ESG/SUSTAINABILITY FUNDS AND PRODUCTS**

## LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	00 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

(A) Yes, we market products and/or funds as ESG and/or sustainable Provide the percentage of AUM that your ESG and/or sustainability-marketed products or funds represent:

>0-10%

- $\circ$  (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable
- (C) Not applicable; we do not offer products or funds

### Additional information: (Voluntary)

Above percentage relates to an Article 8 Fund under SFDR, not yet fully invested. The Fund promotes specific Environmental and Social characteristics and is targeting formal labels / certifications.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18.1	CORE	OO 18	OO 18.2	PUBLIC	Labelling and marketing	1

Do any of your ESG and/or sustainability-marketed products and/or funds hold formal ESG and/or RI certification(s) or label(s) awarded by a third party?

• (A) Yes, our ESG and/or sustainability-marketed products and/or funds hold formal labels or certifications

(B) No, our ESG and/or sustainability-marketed products and/or funds do not hold formal labels or certifications



## SUMMARY OF REPORTING REQUIREMENTS

## SUMMARY OF REPORTING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	(2.2) Voluntary to report. No, I want to opt-out of reporting on the module	
Policy, Governance and Strategy	۲	0	0	
Confidence Building Measures	۲	0	o	
(J) Real estate	۲	0	o	

## **OTHER ASSET BREAKDOWNS**

### **REAL ESTATE: BUILDING TYPE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 24	CORE	00 21	RE 1, RE 9 - 10	PUBLIC	Real estate: Building type	GENERAL

What is the building type of your physical real estate assets?

☑ (A) Standing investments

☑ (B) New construction

☑ (C) Major renovation



### **REAL ESTATE: OWNERSHIP LEVEL**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 25	CORE	00 21	N/A	PUBLIC	Real estate: Ownership level	GENERAL

### What is the percentage breakdown of your physical real estate assets by the level of ownership?

- $\Box$  (A) A majority stake (more than 50%)
- ☑ (B) A significant minority stake (between 10–50%)
  - Select from the list:
    - (1) >0 to 10%
    - (2) >10 to 50%
    - (3) >50 to 75%
    - (4) >75%
- $\Box$  (C) A limited minority stake (less than 10%)

### **REAL ESTATE: MANAGEMENT TYPE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 26	CORE	00 21	RE 1, RE 6–8, RE 13	PUBLIC	Real estate: Management type	GENERAL

### Who manages your physical real estate assets?

☑ (A) Direct management by our organisation

- ☑ (B) Third-party property managers that our organisation appoints
- $\blacksquare$  (C) Other investors or their third-party property managers
- ☑ (D) Tenant(s) with operational control



## SUBMISSION INFORMATION

## **REPORT DISCLOSURE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 31	CORE	Reporting status	N/A	PUBLIC	Report disclosure	GENERAL

Your organisation is in its voluntary reporting period; do you wish to make your responses available to the public?

(A) Yes, publish all responses to Core indicators and any Plus indicators that are indicated for publication

 $\circ$  (B) No, keep all our responses private for this year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	00 3, 00 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

• (A) Publish as absolute numbers

(B) Publish as ranges

# POLICY, GOVERNANCE AND STRATEGY (PGS)

## POLICY

### **RESPONSIBLE INVESTMENT POLICY ELEMENTS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

Which elements are covered in your formal responsible investment policy(ies)?

- (A) Overall approach to responsible investment
- (B) Guidelines on environmental factors
- ☑ (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- (E) Guidelines on sustainability outcomes
- ☑ (F) Guidelines tailored to the specific asset class(es) we hold
- □ (G) Guidelines on exclusions
- □ (H) Guidelines on managing conflicts of interest related to responsible investment
- ☑ (I) Stewardship: Guidelines on engagement with investees
- □ (J) Stewardship: Guidelines on overall political engagement
- ☑ (K) Stewardship: Guidelines on engagement with other key stakeholders
- □ (M) Other responsible investment elements not listed here



• (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

- (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)
- (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- (C) Specific guidelines on other systematic sustainability issues
  - Specify:

Biodiversity is a systematic sustainability issue that the real estate sector is particularly exposed to. Delancey is committed to protecting existing site biodiversity, and aim for a net gain in biodiversity.

• (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6

Which elements of your formal responsible investment policy(ies) are publicly available?

☑ (A) Overall approach to responsible investment Add link:

https://delancey.com/responsible-investment/

(B) Guidelines on environmental factors Add link:

https://delancey.com/responsible-investment/

☑ (C) Guidelines on social factors Add link:

https://delancey.com/responsible-investment/

(D) Guidelines on governance factors Add link:

https://delancey.com/responsible-investment/

☑ (E) Guidelines on sustainability outcomes Add link:



https://delancey.com/responsible-investment/

☑ (F) Specific guidelines on climate change (may be part of guidelines on environmental factors) Add link:

https://delancey.com/responsible-investment/

- $\Box$  (G) Specific guidelines on human rights (may be part of guidelines on social factors)
- (H) Specific guidelines on other systematic sustainability issues
  - Add link:

https://delancey.com/responsible-investment/

☑ (I) Guidelines tailored to the specific asset class(es) we hold Add link:

https://delancey.com/responsible-investment/

(L) Stewardship: Guidelines on engagement with investees Add link:

https://delancey.com/responsible-investment/

 $\Box$  (N) Stewardship: Guidelines on engagement with other key stakeholders

• (Q) No elements of our formal responsible investment policy(ies) are publicly available

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 4	PLUS	PGS 1	N/A	PUBLIC	Responsible investment policy elements	1-6

## Does your formal responsible investment policy(ies) identify a link between your responsible investment activities and your fiduciary duties or equivalent obligations?

(A) Yes

Elaborate:

We believe Environmental, Social, and Governance factors can pose material risks and opportunities for real estate investments. This is due to ever increasing market and stakeholder expectations, regulations, and exposure to exogenous ESG risks and opportunities, and applies both at asset and fund level. Our policy explains that we integrate ESG information into our investment, development and asset management processes because we have the fiduciary duty to be responsible stewards on behalf of our clients and joint venture partners. We also look at ESG through the lens of contributing positively to the communities in which we invest and seek to find value for stakeholders through creating lasting ESG improvements at asset level (e.g., purchasing assets with poor ESG profiles with the intention of improving them).

• (B) No



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

#### Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

☑ (A) Overall stewardship objectives

(B) Prioritisation of specific ESG factors to be advanced via stewardship activities

- ☑ (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts
- (D) How different stewardship tools and activities are used across the organisation

 $\Box$  (E) Approach to escalation in stewardship

 $\Box$  (F) Approach to collaboration in stewardship

 $\hfill\square$  (G) Conflicts of interest related to stewardship

(I) How stewardship efforts and results are communicated across the organisation to feed into investment decision-

making and vice versa

□ (I) Other

• (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

### **RESPONSIBLE INVESTMENT POLICY COVERAGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1

### What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

#### Combined AUM coverage of all policy elements

(A) Overall approach to responsible investment
(B) Guidelines on environmental factors
(C) Guidelines on social factors
(D) Guidelines on governance factors

(7) 100%



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 9	CORE	PGS 2	N/A	PUBLIC	Responsible investment policy coverage	1

What proportion of your AUM is covered by your formal policies or guidelines on climate change, human rights, or other systematic sustainability issues?

	AUM coverage
(A) Specific guidelines on climate change	(1) for all of our AUM
(B) Specific guidelines on human rights	(1) for all of our AUM
(C) Specific guidelines on other systematic sustainability issues	(1) for all of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

### ☑ (D) Real estate

- (1) Percentage of AUM covered
  - (1) >0% to 10%
  - (2) >10% to 20%
  - (3) >20% to 30%
  - (4) >30% to 40%
  - (5) >40% to 50%
  - (6) >50% to 60%
  - (7) >60% to 70%
  - (8) >70% to 80%
  - (9) >80% to 90%
  - (10) >90% to <100%

  - **(11)** 100%



## GOVERNANCE

### **ROLES AND RESPONSIBILITIES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

## Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

 $\Box$  (A) Board members, trustees, or equivalent

#### (B) Senior executive-level staff, or equivalent

Specify:

The ultimate oversight and leadership on responsible investment rests with Delancey's Executive Directors determining the commitment and direction at an organisational level.

### ☑ (C) Investment committee, or equivalent

Specify:

The Responsible Investment approach is overseen by Delancey's Responsible Investment Committee (RIC), which comprises senior members across the business, including the Chief Investment Officer, Chief Compliance Officer, Director of Development, Director of Asset Management, Director of Property and Funds, and the Directors of Responsible Investment and ESG.

### $\Box$ (D) Head of department, or equivalent

• (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?



(2) Senior executive-level sta	ff, investment committee, head of department, or
	equivalent

(A) Overall approach to responsible investment	
(B) Guidelines on environmental, social and/or governance factors	
(C) Guidelines on sustainability outcomes	
(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)	
(E) Specific guidelines on human rights (may be part of guidelines on social factors)	
(F) Specific guidelines on other systematic sustainability issues	
(G) Guidelines tailored to the specific asset class(es) we hold	
(J) Stewardship: Guidelines on engagement with investees	
(L) Stewardship: Guidelines on engagement with other key stakeholders	
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6

# Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

### (A) Yes

Describe how you do this:

All staff and any individuals acting as advisers or members of any Delancey (Internal or Client) Board are required to complete a Conflicts Questionnaire, where there are disclosure obligations on any family/close relationships with public officials, government officials or PEP's and/or any particular roles as such. In respect of any engagement with public or government officials, Delancey ensures that there is a clear record maintained of any gifts, hospitality or entertaining. For specific meetings, (as required) a note is kept on the nature of the meeting and any the key material discussion points.

• (B) No

• (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

### ☑ (A) Internal role(s)

Specify:

Responsible Investment Director, ESG Director, Investment team, Development team, Asset Management team, Compliance team, Finance Team.

### (B) External investment managers, service providers, or other external partners or suppliers Specify:

External ESG advisers and consultants, property managers and site teams.

• (C) We do not have any internal or external roles with responsibility for implementing responsible investment



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 14	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

## Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

(A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)
 (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Explain why: (Voluntary)

We have not yet set any formal responsible investment related KPIs that might be relevant for evaluating the performance of our senior executive-level staff. Some staff may naturally have RI related KPIs as part of their evaluation (e.g., our Responsible Investment and ESG Directors might have performance targets linked to how well we advance and meet our Responsible Investment commitments) but these have not been formally structured to be linked to compensation per se, rather this happens implicitly and it is not applied at senior executive level.

### **EXTERNAL REPORTING AND DISCLOSURES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

- (A) Any changes in policies related to responsible investment
- (B) Any changes in governance or oversight related to responsible investment
- $\Box$  (C) Stewardship-related commitments
- □ (D) Progress towards stewardship-related commitments
- ☑ (E) Climate–related commitments
- (F) Progress towards climate-related commitments
- □ (G) Human rights–related commitments
- □ (H) Progress towards human rights–related commitments
- (I) Commitments to other systematic sustainability issues
- ☑ (J) Progress towards commitments on other systematic sustainability issues
- (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

## During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

□ (A) Yes, including all governance-related recommended disclosures

 $\Box$  (B) Yes, including all strategy-related recommended disclosures

□ (C) Yes, including all risk management–related recommended disclosures

- $\Box$  (D) Yes, including all applicable metrics and targets-related recommended disclosures
- (E) None of the above

Explain why: (Voluntary)

We have undertaken a TCFD gap assessment and have been working on strengthening our climate-related processes and data collection. Whilst we have done physical and transition climate risk assessments for our assets and are measuring and reporting on GHG emissions, we have not yet created a TCFD aligned report. This is one of our commitments and we will look to report in line with TCFD in the near future.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

## During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

• (A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

Add link(s):

https://bpf.org.uk/join-the-bpf/member-directory/ https://delancey.com/responsible-investment/

• (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement

• (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year



## STRATEGY

## CAPITAL ALLOCATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

### Which elements do your organisation-level exclusions cover?

□ (A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services

□ (B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries

□ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD

Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact

 $\Box$  (D) Exclusions based on our organisation's climate change commitments

 $\Box$  (E) Other elements

(F) Not applicable; our organisation does not have any organisation-level exclusions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1

#### How does your responsible investment approach influence your strategic asset allocation process?

□ (A) We incorporate ESG factors into our assessment of expected asset class risks and returns

 $\Box$  (B) We incorporate climate change–related risks and opportunities into our assessment of expected asset class risks and returns

 $\Box$  (C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns  $\Box$  (D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

• (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns

• (F) Not applicable; we do not have a strategic asset allocation process



## STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2	
For the majori objective?	ity of AUM within each a	asset class, which	of the followin	g best describ	es your primary stewar	dship	
		(4) Real estate					
risk-adjusted we seek to a overall portf caused by ir	e our portfolio-level d returns. In doing so, address any risks to folio performance ndividual investees' to systematic y issues.			۲			
investments In doing so, address any portfolio per individual in	Maximise our individual stments' risk-adjusted returns. bing so, we do not seek to ress any risks to overall o folio performance caused by <i>v</i> idual investees' contribution to ematic sustainability issues.						
Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle	
PGS 28	PLUS	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2	

If relevant, provide any further details on your organisation's overall stewardship strategy.



As a real estate investor and asset manager, stewardship looks very different in practice compared to corporate based securities. Stewardship is a natural part of the asset management and development process where assets are actively improved through the active management and implementation of sustainability action plans. 'Collaborative' efforts on stewardship are done through engaging with tenants, on-site teams, local authorities, charities, lawyers, and industry groups among others.

Delancey carries out investment advisory and investment management activities in private markets and real estate assets specifically, focusing on the UK market. Whilst not being a direct signatory to the UK Stewardship Code at present, we support the Code's objectives and many of the principles are relevant for how we are responsible owners of the assets on behalf of our clients.

Stewardship in the form of voting is not relevant for us given our investment strategy. Nevertheless, our Responsible Investment strategy outlines our approach to being a responsible developer, manager, and investor, and we engage with our stakeholders to influence risk management, value creation, and positive environmental and social outcomes. We also seek to actively engage with the wider investment community, academia, industry groups and peers on topics that are in the best interests of our stakeholders.

### STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

### ☑ (A) Yes, we engaged with policy makers directly

 $\Box$  (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI

☑ (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI

• (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.1	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, what methods did you, or the external investment managers or service providers acting on your behalf, use to engage with policy makers as part of your responsible investment approach?

☑ (A) We participated in 'sign-on' letters

(B) We responded to policy consultations

(C) We provided technical input via government- or regulator-backed working groups



### Describe:

This activity takes mostly place at the asset level (predominantly through our platform businesses Here East, Get Living and Earls Court Development Company). During the reporting year, this took the form of a) responses to Central, Regional and Local Government consultations on emerging policies that impact the assets/business, (b) active membership of trade bodies such as the British and Scottish Property Federations, the UK Apartment Association and others who engage on behalf of the sector, c) Get Living's membership of the All Party Parliamentary Group for Housing Market and Housing Delivery.

### ☑ (D) We engaged policy makers on our own initiative

### Describe:

In the real estate space engagement with local, regional, and national policy makers is a core part of being a responsible investor and developer. During the reporting year, we (and our underlying platform businesses) have responded to local plans and GLA policy consultations, responding as part of the BPF, having discussions with politicians and policy makers to talk about sector problems and helping them with insights on the ground, and engaging with local planning authorities to discuss developments and local needs etc. Specific topics that might be relevant include e.g., Building Safety regulations, Affordable Housing, etc. For specific assets where this has taken place during the reporting year the proactive engagement at our own initiative would include meetings with politicians and officials in regional and local authorities where we have existing and future neighbourhoods, discussing insights from the ground and problems that specific sectors may be facing.

### □ (E) Other methods

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.2	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, did your organisation publicly disclose details of your engagement with policy makers conducted as part of your responsible investment approach, including through external investment managers or service providers?

 $\Box$  (A) We publicly disclosed all our policy positions

 $\square$  (B) We publicly disclosed details of our engagements with policy makers

• (C) No, we did not publicly disclose details of our engagement with policy makers conducted as part of our responsible investment approach during the reporting year

Explain why:

Whilst we have not previously publicly disclosed our "policy positions" in a formal way during the reporting period, we would share successful outcomes from planning applications or similar stories, but will definitely consider publishing our engagements more consistently in the future.



### **CLIMATE CHANGE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

#### Has your organisation identified climate-related risks and opportunities affecting your investments?

#### ☑ (A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

Specifically, immediate transition/regulatory risk as requirements become more stringent and local planning authorities expect clear approaches to address embodied and operational carbon; investment underperformance if issues are not priced in correctly from the onset; physical climate risk already having an impact on assets through extreme weather events becoming more common. Internal climate illiteracy resulting in proper assessments not being implemented throughout asset lifecycle. On the opportunity side, there is a clear pathway to generating more value from improving the footprint and sustainability performance of assets. For climate-related opportunities within our planning horizon, we have a specific focus on energy efficiency and reducing emissions, as we believe this will make the assets more attractive overall.

#### (B) Yes, beyond our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

Physical climate risks and the magnitude of the impact and frequency of severe events occurring is heightened beyond our standard planning horizon, as are transition/regulatory risks as the UK nears key national climate goals (e.g. Net Zero by 2050). We see opportunities beyond our standard planning horizon from the active implementation of climate prop tech and nature-based solutions, and how the overall economy will shift towards assets with less emissions intensive profiles. Those who are innovative and quick to respond to the shift in the markets are likely to see the highest growth in the long run.

(C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General

Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

## (A) Yes, our overall investment strategy, financial planning and (if relevant) products integrate climate-related risks and opportunities

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

It affects the asset lifecycle - specifically development assets where engagement with local authorities and planning permissions increasingly hinge on how climate related factors have been taken into account, we see it in our investment products where we are increasingly investing in assets that we can improve from a climate-impact point of view and therefore drive value and occupancy while also contributing positively to the decarbonisation of the economy, for financial planning it is affecting our internal resourcing and budgets through increasingly complex climate risk assessments, reporting, and skills requirements.



• (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General

Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above preindustrial levels?

□ (A) Yes, using the Inevitable Policy Response Forecast Policy Scenario (FPS) or Required Policy Scenario (RPS)

- $\Box$  (B) Yes, using the One Earth Climate Model scenario
- □ (C) Yes, using the International Energy Agency (IEA) Net Zero scenario
- ☑ (D) Yes, using other scenarios

Specify:

Delancey has assessed the physical climate risk exposure to the UK's most prevalent and widely considered physical climate hazards (i.e. Flood, Temperature Rise, Water Stress, and Wildfire) for the majority of AUM during the reporting period. This was completed by using the Representative Concentration Pathways (RCP), specifically RCP8.5. Delancey was advised by a third party ESG consultant that this approach was suitable as an initial assessment and was 1) aligned with current market practices and 2) considered the likely scenario as we are currently tracking on the RCP8.5 path with an expected average global temperature rise in the range of 1.4 to 2.6 degrees Celsius by 2065 and a range of around +3.0°C temperature rise by the end of the century. It is considered important to understand the worst case scenario to fully appreciate the downside risk. We are looking to expand the scenario analysis to include additional scenarios.

Delancey undertook a CRREM 1.5 Degree Celsius Pathway analysis for the majority of AUM during the reporting period, with the aim to develop long-term science-based targets and the identification of a pathway for the fund to comply with the UK's net zero aspirations. Through the CRREM model, transition risks were identified and the analysis identified asset priority for further investigation and action.

• (E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

## Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

(A) Yes, we have a process to identify and assess climate-related risks

(1) Describe your process



Historically, we have front loaded the assessment of physical risks during the acquisition due diligence instructing building condition surveys, flood risk assessments, geo-environmental and geo-technical assessments to assess the assets' exposure to physical risks. Now, we are also undertaking CRREM analysis to evaluate the transition risk exposure in more depth in order to help prioritise asset level actions and setting Sustainability Action Plans accordingly. We will do this pre-investment if we have 12months of energy consumption data, otherwise and in the vast majority of cases, this happens post investment. We also measure the emissions associated with the assets, having prioritised collecting Scope 1 and 2 emissions data since 2021, and now also measuring Scope 3. The combination of assessing physical climate risk exposure, climate transition risk exposure, and actual emissions profile of the assets helps build a clearer and more complete picture of the risk exposure. This is done by our internal teams with support from specialist consultants.

(2) Describe how this process is integrated into your overall risk management

Risks identified during acquisition are highlighted to our property managers and site teams to ensure awareness, and that there is focus on ensuring management actions mitigate risks as far as possible during normal operations. Consideration of further mitigation over the mid to longer terms is included in the business plan and pursued by the asset management team. During the reporting period, we were in the process of updating our internal corporate Risk Register to formally include the management of both physical and transition related risks, increasing the visibility of these risks within the business, and can report on this update in the next reporting period.

#### (B) Yes, we have a process to manage climate-related risks

(1) Describe your process

If high physical climate risk exposure or inefficiencies from an emissions/energy point of view are identified this may affect the investment decision since it may alter the overall cost/return assumptions of the investment. High or medium risk exposure will result in interventions through Sustainability Action Plans to make the asset either more efficient (e.g., addressing poor insulation, installing renewable energy solutions, replacing gas boilers, etc.) or more resilient (e.g. installation of attenuation or shading solutions). For development and refurbishment assets, these actions would be picked up in the Sustainable Development Briefs for the asset which are implemented by our Development team and relevant external project team members.

#### (2) Describe how this process is integrated into your overall risk management

Either Sustainability Action Plans and/or Sustainable Development Briefs are implemented post acquisition. These documents form part of annual business plans which are reviewed through out the year. During the reporting period, we were in the process of updating our internal corporate Risk Register to formally include the management of both physical and transition related risks, increasing the visibility of these risks within the business, and can report on this update in the next reporting period.

• (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

## During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

### ☑ (A) Exposure to physical risk

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - $\circ~$  (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- **(B)** Exposure to transition risk



(1) Indicate whether this metric or variable was used and disclosed, including the methodology

### (1) Metric or variable used

- (2) Metric or variable used and disclosed
- (3) Metric or variable used and disclosed, including methodology
- $\Box$  (C) Internal carbon price

#### ☑ (D) Total carbon emissions

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
  - (1) Metric or variable used
  - $\circ$  (2) Metric or variable used and disclosed
  - (3) Metric or variable used and disclosed, including methodology
- (E) Weighted average carbon intensity

(1) Indicate whether this metric or variable was used and disclosed, including the methodology

- (1) Metric or variable used
- $\circ$  (2) Metric or variable used and disclosed
- $\circ$  (3) Metric or variable used and disclosed, including methodology

□ (F) Avoided emissions

- □ (G) Implied Temperature Rise (ITR)
- □ (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- □ (I) Proportion of assets or other business activities aligned with climate-related opportunities
- $\Box$  (J) Other metrics or variables

• (K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

## During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

 $\Box$  (A) Scope 1 emissions

□ (B) Scope 2 emissions

□ (C) Scope 3 emissions (including financed emissions)

• (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year



### SUSTAINABILITY OUTCOMES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

(A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities

• (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

### ☑ (A) The UN Sustainable Development Goals (SDGs) and targets

□ (B) The UNFCCC Paris Agreement

 $\Box$  (C) The UN Guiding Principles on Business and Human Rights (UNGPs)

□ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors

□ (E) The EU Taxonomy

 $\Box$  (F) Other relevant taxonomies

 $\Box$  (G) The International Bill of Human Rights

 $\Box$  (H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core conventions

 $\Box$  (I) The Convention on Biological Diversity

☑ (J) Other international framework(s)

Specify:

GRESB, TCFD recommendations.

 $\Box$  (K) Other regional framework(s)

 $\Box$  (L) Other sectoral/issue-specific framework(s)

• (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

## What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

(A) Identify sustainability outcomes that are closely linked to our core investment activities

(B) Consult with key clients and/or beneficiaries to align with their priorities

 $\Box$  (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character

□ (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues

(E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)

 $\Box$  (F) Understand the geographical relevance of specific sustainability outcome objectives

□ (G) Other method

• (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

(A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities

 $\circ~$  (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities



# **REAL ESTATE (RE)**

## POLICY

## **INVESTMENT GUIDELINES**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 1	CORE	OO 21, OO 24, OO 26	N/A	PUBLIC	Investment guidelines	1 to 6

What real estate-specific ESG guidelines are currently covered in your organisation's responsible investment policy(ies)?

- (A) Guidelines on our ESG approach to real estate depending on use (e.g. retail and education) and geography
- ☑ (B) Guidelines on our ESG approach to new construction
- IC) Guidelines on our ESG approach to major renovations
- (D) Guidelines on our ESG approach to standing real estate investments
- □ (E) Guidelines on pre-investment screening
- □ (F) Guidelines on our approach to ESG integration into short-term or 100-day plans (or equivalent)
- □ (G) Guidelines on our approach to ESG integration into long-term value creation efforts
- (H) Guidelines on our approach to ESG reporting
- ☑ (I) Guidelines on our engagement approach related to third-party property managers
- ☑ (J) Guidelines on our engagement approach related to tenants
- Image: K) Guidelines on our engagement approach related to construction contractors
- (L) Our responsible investment policy(ies) does not cover real estate-specific ESG guidelines

## FUNDRAISING

### **COMMITMENTS TO INVESTORS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 2	CORE	00 21	N/A	PUBLIC	Commitments to investors	1, 4

For all of the funds that you closed during the reporting year, what type of formal responsible investment commitments did you make in Limited Partnership Agreements (LPAs), side letters, or other constitutive fund documents?

• (A) We incorporated responsible investment commitments in LPAs (or equivalent) as a standard default procedure

 $\circ~$  (B) We added responsible investment commitments in LPAs (or equivalent) upon a client's request

• (C) We added responsible investment commitments in side letters upon a client's request

• (D) We did not make any formal responsible investment commitments for the relevant reporting year

• (E) Not applicable; we have not raised funds in the last five years



## **PRE-INVESTMENT**

## MATERIALITY ANALYSIS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 3	CORE	00 21	RE 3.1	PUBLIC	Materiality analysis	1

During the reporting year, how did you conduct ESG materiality analysis for your potential real estate investments?

- ${\ensuremath{ \bullet}}$  (A) We assessed ESG materiality for each property, as each case is unique
  - Select from dropdown list:
    - (1) for all of our potential real estate investments
    - $\circ~$  (2) for a majority of our potential real estate investments
    - $\circ~$  (3) for a minority of our potential real estate investments
- (B) We performed a mix of property level and property type or category level ESG materiality analysis
- $\circ$  (C) We assessed ESG materiality at the property type or category level only
- (D) We did not conduct ESG materiality analysis for our potential real estate investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 3.1	CORE	RE 3	N/A	PUBLIC	Materiality analysis	1

## During the reporting year, what tools, standards and data did you use in your ESG materiality analysis of potential real estate investments?

 $\Box$  (A) We used GRI standards to inform our real estate ESG materiality analysis

 $\Box$  (B) We used SASB standards to inform our real estate ESG materiality analysis

□ (C) We used the UN Sustainable Development Goals (SDGs) to inform our real estate ESG materiality analysis

□ (D) We used GRESB Materiality Assessment (RC7) or similar to inform our real estate ESG materiality analysis

(E) We used climate disclosures, such as the TCFD recommendations or other climate risk and/or exposure analysis tools, to inform our real estate ESG materiality analysis

□ (F) We used the UN Guiding Principles on Business and Human Rights (UNGPs) to inform our real estate ESG materiality analysis

(G) We used geopolitical and macro-economic considerations in our real estate ESG materiality analysis

(H) We used green building certifications to inform our real estate ESG materiality analysis

 $\Box$  (I) We engaged with the existing owners and/or managers (or developers for new properties) to inform our real estate ESG materiality analysis

□ (J) Other



## **DUE DILIGENCE**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 4	CORE	00 21	N/A	PUBLIC	Due diligence	1

#### During the reporting year, how did material ESG factors influence your selection of real estate investments?

- ☑ (A) Material ESG factors were used to identify risks
  - Select from dropdown list:
    - (1) for all of our potential real estate investments
    - (2) for a majority of our potential real estate investments
    - (3) for a minority of our potential real estate investments
- (B) Material ESG factors were discussed by the investment committee (or equivalent)

#### Select from dropdown list:

- (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- (3) for a minority of our potential real estate investments
- □ (C) Material ESG factors were used to identify remedial actions for our 100-day plans (or equivalent)
- ☑ (D) Material ESG factors were used to identify opportunities for value creation

Select from dropdown list:

- $\circ$  (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ$  (3) for a minority of our potential real estate investments
- (E) Material ESG factors informed our decision to abandon potential investments in the due diligence phase in cases where ESG risks were considered too high to mitigate

Select from dropdown list:

- (1) for all of our potential real estate investments
- $\circ$  (2) for a majority of our potential real estate investments
- (3) for a minority of our potential real estate investments
- G (F) Material ESG factors impacted investments in terms of the price offered and/or paid

Select from dropdown list:

- (1) for all of our potential real estate investments
- $\circ~$  (2) for a majority of our potential real estate investments
- $\circ$  (3) for a minority of our potential real estate investments
- (G) Material ESG factors did not influence the selection of our real estate investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 5	CORE	00 21	N/A	PUBLIC	Due diligence	1

Once material ESG factors have been identified, what processes do you use to conduct due diligence on these factors for potential real estate investments?

(A) We conduct a high-level or desktop review against an ESG checklist for initial red flags



- (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ$  (3) for a minority of our potential real estate investments
- $\Box$  (B) We send detailed ESG questionnaires to target properties

### $\blacksquare$ (C) We hire third-party consultants to do technical due diligence on specific material ESG factors

Select from dropdown list:

- $\circ$  (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ$  (3) for a minority of our potential real estate investments
- ☑ (D) We conduct site visits

#### Select from dropdown list:

- (1) for all of our potential real estate investments
- $\circ~$  (2) for a majority of our potential real estate investments
- $\circ~$  (3) for a minority of our potential real estate investments
- ☑ (E) We conduct in-depth interviews with management and/or personnel

Select from dropdown list:

- $\circ~$  (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ~$  (3) for a minority of our potential real estate investments
- $\Box$  (F) We conduct detailed external stakeholder analysis and/or engagement
- G) We incorporate ESG due diligence findings in all of our relevant investment process documentation in the same manner as for other key due diligence, e.g. commercial, accounting and legal

Select from dropdown list:

- (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ~$  (3) for a minority of our potential real estate investments

(H) Our investment committee (or an equivalent decision-making body) is ultimately responsible for ensuring all ESG due diligence is completed in the same manner as for other key due diligence, e.g. commercial, accounting and legal Select from dropdown list:

- (1) for all of our potential real estate investments
- (2) for a majority of our potential real estate investments
- $\circ~$  (3) for a minority of our potential real estate investments

□ (I) Other

• (J) We do not conduct due diligence on material ESG factors for potential real estate investments



## SELECTION, APPOINTMENT AND MONITORING OF THIRD-PARTY PROPERTY MANAGERS

## SELECTION PROCESS OF THIRD-PARTY PROPERTY MANAGERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 6	CORE	OO 21, OO 26	N/A	PUBLIC	Selection process of third-party property managers	1, 4

During the reporting year, how did you include material ESG factors in all of your selections of third-party property managers?

(A) We requested information from potential third-party property managers on their overall approach to material ESG factors

(B) We requested track records and examples from potential third-party property managers on their management of material ESG factors

☑ (C) We requested information from potential third-party property managers on their engagement process(es) with stakeholders

(D) We requested documentation from potential third-party property managers on their responsible procurement practices, including responsibilities, approach and incentives

 $\Box$  (E) We requested the assessment of current and planned availability and aggregation of metering data from potential third-party property managers

□ (F) Other

• (G) We did not include material ESG factors in our selection of third-party property managers

## APPOINTMENT PROCESS OF THIRD-PARTY PROPERTY MANAGERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 7	CORE	00 21, 00 26	N/A	PUBLIC	Appointment process of third-party property managers	1, 4

How did you include material ESG factors when appointing your current third-party property managers?

(A) We set dedicated ESG procedures in all relevant property management phases

Select from dropdown list:

(1) for all of our third-party property managers

- (2) for a majority of our third-party property managers
- (3) for a minority of our third-party property managers

☑ (B) We set clear ESG reporting requirements

#### Select from dropdown list:

 $\circ$  (1) for all of our third-party property managers

(2) for a majority of our third-party property managers

• (3) for a minority of our third-party property managers

☑ (C) We set clear targets on material ESG factors



- (1) for all of our third-party property managers
- (2) for a majority of our third-party property managers
- $\circ~$  (3) for a minority of our third-party property managers
- $\Box$  (D) We set incentives related to targets on material ESG factors

 $\ensuremath{\square}$  (E) We included responsible investment clauses in property management contracts

Select from dropdown list:

- (1) for all of our third-party property managers
- $\circ~$  (2) for a majority of our third-party property managers
- $\circ$  (3) for a minority of our third-party property managers

□ (F) Other

• (G) We did not include material ESG factors in the appointment of third-party property managers

### MONITORING PROCESS OF THIRD-PARTY PROPERTY MANAGERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 8	CORE	OO 21, OO 26	N/A	PUBLIC	Monitoring process of third-party property managers	1, 4

#### How do you include material ESG factors when monitoring current third-party property managers?

☑ (A) We monitor the performance of quantitative and/or qualitative targets on material environmental factors Select from dropdown list:

- $\circ~$  (1) for all of our third-party property managers
- (2) for a majority of our third-party property managers
- $\circ$  (3) for a minority of our third-party property managers
- (B) We monitor the performance of quantitative and/or qualitative targets on material social factors
  - Select from dropdown list:
    - $\circ$  (1) for all of our third-party property managers
    - (2) for a majority of our third-party property managers
    - $\circ$  (3) for a minority of our third-party property managers
- C) We monitor the performance of quantitative and/or qualitative targets on material governance factors Select from dropdown list:
  - (1) for all of our third-party property managers
  - (2) for a majority of our third-party property managers
  - (3) for a minority of our third-party property managers
- $\blacksquare$  (D) We monitor progress reports on engagement with tenants
  - Select from dropdown list:
    - $\circ$  (1) for all of our third-party property managers
    - (2) for a majority of our third-party property managers
    - $\circ$  (3) for a minority of our third-party property managers
- $\Box$  (E) We require formal reporting at least yearly
- $\square$  (F) We have discussions about material ESG factors with all relevant stakeholders at least yearly

□ (G) We conduct a performance review of third-party property managers against targets on material ESG factors and/or a financial incentive structure linked to material ESG factors

- $\Box$  (H) We have internal or external parties conduct site visits at least yearly
- □ (I) Other
- $\circ\,$  (J) We do not include material ESG factors in the monitoring of third-party property managers



## **CONSTRUCTION AND DEVELOPMENT**

## **CONSTRUCTION REQUIREMENTS**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 9	CORE	00 21, 00 24	N/A	PUBLIC	Construction requirements	1

#### What ESG requirements do you currently have in place for all development projects and major renovations?

☑ (A) We require the management of waste by diverting materials (e.g. from construction and demolition, reusable vegetation, rocks and soil) from disposal

(B) We require the minimisation of light and noise pollution that would affect the surrounding community

(C) We require the performance of an environmental and social site impact assessment

(D) We require the protection of the air quality during construction

(E) We require the protection and restoration of the habitat and soils disturbed during construction and/or during previous development

☑ (F) We require the protection of surface water, groundwater and aquatic ecosystems by controlling and retaining construction pollutants

(G) We require constant monitoring of health and safety at the construction site

☑ (H) We require engagement with local communities and other stakeholders during the design and/or planning process
 □ (I) Other

• (J) We do not have ESG requirements in place for development projects and major renovations

### MINIMUM BUILDING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 10	CORE	00 21, 00 24	N/A	PUBLIC	Minimum building requirements	1

#### What minimum building requirements do you have in place for development projects and major renovations?

 $\square$  (A) We require the implementation of the latest available metering and internet of things (IoT) technology

- Select from dropdown list:
  - (1) for all development projects and major renovations
  - $\circ$  (2) for a majority of our development projects and major renovations
  - (3) for a minority of our development projects and major renovations

(B) We require the building to be able to obtain a recognised green and/or healthy building certification for new buildings

Select from dropdown list:

- (1) for all development projects and major renovations
- $\circ$  (2) for a majority of our development projects and major renovations
- (3) for a minority of our development projects and major renovations

(C) We require the use of certified (or labelled) sustainable building materials



- (1) for all development projects and major renovations
- (2) for a majority of our development projects and major renovations
- (3) for a minority of our development projects and major renovations
- ☑ (D) We require the installation of renewable energy technologies where feasible

#### Select from dropdown list:

- (1) for all development projects and major renovations
- (2) for a majority of our development projects and major renovations
  - (3) for a minority of our development projects and major renovations

 $\Box$  (E) We require that development projects and major renovations become net-zero carbon emitters within five years of completion of the construction

#### ☑ (F) We require water conservation measures

Select from dropdown list:

- (1) for all development projects and major renovations
- $\circ$  (2) for a majority of our development projects and major renovations
- $\circ~$  (3) for a minority of our development projects and major renovations
- G) We require common health and well-being measures for occupants

#### Select from dropdown list:

- (1) for all development projects and major renovations
- $\circ~$  (2) for a majority of our development projects and major renovations
- $\circ~$  (3) for a minority of our development projects and major renovations

#### $\Box$ (H) Other

 $\circ\,$  (I) We do not have minimum building requirements in place for development projects and major renovations

## **POST-INVESTMENT**

### MONITORING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 11	CORE	00 21	RE 11.1	PUBLIC	Monitoring	1

During the reporting year, did you track one or more KPIs on material ESG factors across your real estate investments?

#### ☑ (A) Yes, we tracked KPIs on environmental factors

- Percentage of real estate assets this applies to:
  - (1) >0 to 10%
  - (2) >10 to 50%
  - (3) >50 to 75%
  - (4) >75 to 95%
  - (5) >95%
- ☑ (B) Yes, we tracked KPIs on social factors

Percentage of real estate assets this applies to:

- (1) >0 to 10%
- (2) >10 to 50%
- (3) >50 to 75%
- (4) >75 to 95%
- (5) >95%
- ☑ (C) Yes, we tracked KPIs on governance factors



Percentage of real estate assets this applies to:

○ (1) >0 to 10%

• (2) >10 to 50%

(3) >50 to 75%

• (4) >75 to 95%

○ (5) >95%

 $\circ$  (D) We did not track KPIs on material ESG factors across our real estate investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 11.1	PLUS	RE 11	N/A	PUBLIC	Monitoring	1

Provide examples of KPIs on material ESG factors you tracked across your real estate investments during the reporting year.

(A) ESG KPI #1

EPC by Rating & EPC by Floor Area

(B) ESG KPI #2

Energy and water consumption on an absolute and like for like basis

(C) ESG KPI #3

Waste generated in tonnes

(D) ESG KPI #4

Scope 1 & 2 emissions

(E) ESG KPI #5

Landlord procured renewable energy as a percentage of consumption

(F) ESG KPI #6

Numbers of attendees at community events

(G) ESG KPI #7

Monies provided to community funds

(H) ESG KPI #8

**Key Supplier Protocols** 

(I) ESG KPI #9

Charitable Donations & Staff Volunteering

(J) ESG KPI #10



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 12	CORE	00 21	N/A	PUBLIC	Monitoring	1

During the reporting year, what ESG building performance data did you collect for your real estate assets?

#### ☑ (A) Energy consumption

Select from dropdown list:

- (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- $\circ~$  (3) for a minority of our real estate assets

#### ☑ (B) Water consumption

- Select from dropdown list:
  - $\circ$  (1) for all of our real estate assets
  - (2) for a majority of our real estate assets
  - $\circ$  (3) for a minority of our real estate assets

#### ☑ (C) Waste production

- Select from dropdown list:
  - (1) for all of our real estate assets
  - (2) for a majority of our real estate assets
  - (3) for a minority of our real estate assets

#### □ (D) Other

• (E) We did not collect ESG building performance data for our real estate assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 13	CORE	OO 21, OO 26	RE 13.1	PUBLIC	Monitoring	1, 2

## What processes do you have in place to support meeting your targets on material ESG factors for your real estate investments?

☑ (A) We use operational-level benchmarks to assess and analyse the performance of assets against sector performance

#### Select from dropdown list:

- (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- $\circ$  (3) for a minority of our real estate assets

(B) We implement certified environmental and social management systems across our portfolio

#### Select from dropdown list:

- (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- (3) for a minority of our real estate assets

☑ (C) We make sufficient budget available to ensure that the systems and procedures needed are established Select from dropdown list:

- (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- $\circ~$  (3) for a minority of our real estate assets
- $\square$  (D) We hire external verification services to audit performance, systems, and procedures
- (E) We collaborate and engage with our third-party property managers and/or tenants to develop action plans



- (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- (3) for a minority of our real estate assets
- **(F)** We develop minimum health and safety standards

Select from dropdown list:

- (1) for all of our real estate assets
- $\circ~$  (2) for a majority of our real estate assets
- $\circ~$  (3) for a minority of our real estate assets

☑ (G) We conduct ongoing engagement with all key stakeholders, e.g. local communities, NGOs, governments, and endusers

Select from dropdown list:

- $\circ$  (1) for all of our real estate assets
- (2) for a majority of our real estate assets
- $\circ$  (3) for a minority of our real estate assets

#### □ (H) Other

#### • (I) We do not have processes in place to help meet our targets on material ESG factors for our real estate investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 13.1	PLUS	RE 13	N/A	PUBLIC	Monitoring	1, 2

# Describe up to two processes you put in place during the reporting year to support meeting your targets on material ESG factors.

#### (A) Process one

We took over a portfolio of commercial properties throughout the UK of varying asset types in December 2022. At that time the analysis was showing that the portfolio had an 89% compliance with the Minimum Energy Efficiency Standards (MEES). Further 9% of EPCs were missing and 18% had expired. We undertook a review and EPC Register search, working with asset managers and property managers to prioritise MEES compliance ahead of 1 April 2023 deadline. Following our review, we identified 4% of EPCs missing and 10% expired. A priority list was created to ensure plans were put in place to have works completed and EPC assessments carried out prior to the deadline for MEES compliance to ensure the portfolio only had EPC ratings of E and above.

#### (B) Process two

One of targets is local community engagement and our approach to the delivery of the landscape proposal within a large scale development opportunity has been key to making material progress. For one of our major assets, we created a Public Realm Inclusion Panel (PRIP) which comprised a group of people drawn from within the community who are working alongside our design team to develop a landscape approach which is accessible, inclusive and innovative. The PRIP approach is a unique and industry-leading approach to ensuring elements of the scheme are co-designed with and for the community. To date, the reporting and outcomes of the PRIP have been exceptionally well-received by both officers and members with local authorities seeking to use our approach as a benchmark for future best practice.



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 14	CORE	00 21	N/A	PUBLIC	Monitoring	1, 2

Post-investment, how do you manage material ESG risks and ESG opportunities to create value during the holding period?

☑ (A) We develop property-specific ESG action plans based on pre-investment research, due diligence and materiality findings

Select from dropdown list:

- (1) for all of our real estate investments
- (2) for a majority of our real estate investments
- $\circ~$  (3) for a minority of our real estate investments
- (B) We adjust our ESG action plans based on performance monitoring findings at least yearly
  - Select from dropdown list:
    - $\circ$  (1) for all of our real estate investments
    - (2) for a majority of our real estate investments
    - (3) for a minority of our real estate investments

☑ (C) We, or the external advisors that we hire, support our real estate investments with specific ESG value-creation opportunities

- Select from dropdown list:
  - (1) for all of our real estate investments
  - (2) for a majority of our real estate investments
  - $\circ~$  (3) for a minority of our real estate investments
- □ (D) Other

• (E) We do not manage material ESG risks and opportunities post-investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 15	PLUS	00 21	N/A	PUBLIC	Monitoring	1, 2

## Describe how you ensure that material ESG risks are adequately addressed in the real estate investments where you hold a minority stake.

Responsible Investment is ingrained within Delancey and has been systemised within all our business processes across the asset lifecycle reflecting the importance of these issues. This approach is adhered regardless of the stake holding. Disciplined stock selection utilising our skill and experience to consider the opportunity underpinned by the core strategy of targeting high quality assets or poorer quality assets combined with an active improvement plan. The most opportune influence is at point of investment so key is the initial screening. Consequently, despite the minority stake, we would approach consideration of the investment in no different way to a majority stake. We focus on our understanding of the other stakeholders and who is taking responsibility for the asset management, their experience and business plan, their reporting obligations and willingness to collaborate.



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 16	PLUS	OO 21	N/A	PUBLIC	Monitoring	1, 2

#### Describe how your ESG action plans are currently defined, implemented and monitored throughout the investment period.

All investments are required to go through an ESG assessment during the due diligence and the identified risks and opportunities feeds into consideration of the decision at investment committee. The ESG assessment is an early version of the Sustainability Action Plan during our management of the investment.

Each asset is required to have an action plan in place. This varies in practice due to the varying nature of the assets. Whilst varying sectors and asset types are all exposed to similar sustainability risks and opportunities, their materiality and their priority varies, and therefore the action plans take into account their operational and asset-specific characteristics. The action plan can take the form of a sustainable refurbishment or development brief. Monitoring of plans for investment assets takes place each quarter with more detailed updates in the formalising of annual business plans and target setting. The refurbishment or development brief is structured around review after each of the RIBA Work stages. Post practical completion, the asset then would have a Sustainability Action Plan created.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 17	CORE	00 21	N/A	PUBLIC	Monitoring	1

#### What proportion of your real estate assets has obtained a green or sustainable building certification?

- (A) All of our real estate assets have obtained a green or sustainable building certification
- (B) A majority of our real estate assets have obtained a green or sustainable building certification
- $\circ\,$  (C) A minority of our real estate assets have obtained a green or sustainable building certification
- (D) None of our real estate assets have obtained a green or sustainable building certification

### STAKEHOLDER ENGAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 18	CORE	00 21	N/A	PUBLIC	Stakeholder engagement	1, 2

How does your third-party property manager(s) engage with tenants?

☑ (A) They engage with real estate tenants on energy, water consumption and/or waste production Select from dropdown list:

- (1) for all of our buildings or properties
- (2) for a majority of our buildings or properties
- (3) for a minority of our buildings or properties



# ☑ (B) They engage with real estate tenants by organising tenant events focused on increasing sustainability awareness, ESG training and guidance

Select from dropdown list:

- $\circ$  (1) for all of our buildings or properties
- (2) for a majority of our buildings or properties
- (3) for a minority of our buildings or properties

(C) They engage with real estate tenants by offering green leases

- Select from dropdown list:
  - (1) for all of our buildings or properties
  - (2) for a majority of our buildings or properties
  - $\circ$  (3) for a minority of our buildings or properties

 $\Box$  (D) They engage with real estate tenants by identifying collaboration opportunities that support targets related to material ESG factors

□ (E) They engage with real estate tenants by offering shared financial benefits from equipment upgrades

□ (F) Other

• (G) Our third-party property manager(s) do not engage with tenants

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 19	PLUS	00 21	N/A	PUBLIC	Stakeholder engagement	1, 2

# During the reporting year, how did you or the organisations operating on your behalf engage with the local community above and beyond what is required by relevant regulations for asset design, use and/or repurposing?

We consider for our masterplanning activities that an industry-leading approach to consultation and engagement is essential with a programme which gives genuine agency to local communities and stakeholders. The programme supports the development strategy by establishing a clear structure for engagement, facilitating open discussions about delivery and constraints, and seeking to progress the masterplan through collaboration. Developments both in design and implementation copycat others for great ideas but we have listened to the community first. Our approach is to start local and then grow large (for large schemes).

Development can take years, so we view placemaking in stages– meanwhile to permanent. Start with community focused use activation as this offers an obvious connection to engagement. We commit time to undertake extensive work to understand the area, including some or all of the following; conversations with the local community and key stakeholders, a series of community workshops, roundtables, meetings, street pop-ups, family fun days and walk and talks with groups representing older people and those with disabilities, amongst others. Fundamental to the programme is the need to ensure diverse voices are enabled to be heard and motivated to speak up. The consultation is about proactively talking to the broad communities around us and not allowing views or responses to be skewed by a small number of loud voices.



### EXIT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 20	CORE	00 21	N/A	PUBLIC	Exit	4, 6

## During the reporting year, what responsible investment information was shared with potential buyers of real estate investments?

(A) Our firm's high-level commitment to responsible investment, e.g. that we are a PRI signatory

- Select from dropdown list:
  - (1) for all of our real estate investments
  - $\circ~$  (2) for a majority of our real estate investments
  - $\circ~$  (3) for a minority of our real estate investments
- $\blacksquare$  (B) A description of what industry and asset class standards our firm aligns with, e.g. TCFD or GRESB
  - Select from dropdown list:
    - $\circ$  (1) for all of our real estate investments
    - (2) for a majority of our real estate investments
    - $\circ~$  (3) for a minority of our real estate investments
- C) Our firm's responsible investment policy (at minimum, a summary of key aspects and firm-specific approach) Select from dropdown list:
  - (1) for all of our real estate investments
  - $\circ$  (2) for a majority of our real estate investments
  - $\circ$  (3) for a minority of our real estate investments
- (D) Our firm's ESG risk assessment methodology (topics covered in-house and/or with external support)
  - Select from dropdown list:
    - $\circ$  (1) for all of our real estate investments
    - (2) for a majority of our real estate investments
    - (3) for a minority of our real estate investments
- ☑ (E) The outcome of our latest ESG risk assessment of the property(s)
  - Select from dropdown list:
    - (1) for all of our real estate investments
    - (2) for a majority of our real estate investments
    - (3) for a minority of our real estate investments
- ☑ (F) Key ESG performance data on the property(s) being sold
  - Select from dropdown list:
    - (1) for all of our real estate investments
    - (2) for a majority of our real estate investments
    - (3) for a minority of our real estate investments
- □ (G) Other

• (H) No responsible investment information was shared with potential buyers of real estate investments during the reporting year

• (I) Not applicable; we had no sales process (or control over the sales process) during the reporting year



## **DISCLOSURE OF ESG PORTFOLIO INFORMATION**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
RE 21	CORE	00 21	N/A	PUBLIC	Disclosure of ESG portfolio information	6

During the reporting year, how did you report on your targets on material ESG factors and related data to your investors?

- $\Box$  (A) We reported through a publicly disclosed sustainability report
- (B) We reported in aggregate through formal reporting to investors
- (C) We reported at the property level through formal reporting to investors
- □ (D) We reported through a limited partners advisory committee (or equivalent)
- (E) We reported at digital or physical events or meetings with investors
- □ (F) We had a process in place to ensure that serious ESG incidents were reported
- □ (G) Other
- (H) We did not report our targets on material ESG factors and related data to our investors during the reporting year

# **CONFIDENCE-BUILDING MEASURES (CBM)**

## **CONFIDENCE-BUILDING MEASURES**

### APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

#### How did your organisation verify the information submitted in your PRI report this reporting year?

□ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion

 $\Box$  (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year

□ (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report

☑ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report

(E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy

□ (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making



# ☑ (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI

 $\circ~$  (H) We did not verify the information submitted in our PRI report this reporting year

## **INTERNAL REVIEW**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 6	CORE	CBM 1	N/A	PUBLIC	Internal review	6

#### Who in your organisation reviewed the responses submitted in your PRI report this year?

 $\Box$  (A) Board, trustees, or equivalent

(B) Senior executive-level staff, investment committee, head of department, or equivalent Sections of PRI report reviewed

## (1) the entire report

• (2) selected sections of the report

• (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year

